



Fees/Honorariums and Payment Directions

As a nonprofit, charitable organization, Dove's Nest relies on donations to fund our work. Many organizations have requested guidance regarding fees/honoraria for various purposes. We offer the following suggestions:

<u>Event Type</u>	<u>Suggested Fee/Honorarium Range</u>
Sunday School Class/Bible Study	\$50–\$100
Sermon	\$100–\$200
One-Hour Seminar/Training	\$100–\$200
Two-Hour Seminar/Training	\$175–\$250
All-Day Seminar/Training (6–8 Hours)	\$500
“Ministry Moment” (5–10 Minutes during Worship)	Free Will Offering
 <u>Other Services</u>	
Protection Policy Consultation	\$50–\$100

All fees/honoraria are negotiable. If the fee/honoraria is likely to prevent the event from occurring, please contact Dove's Nest.

1. Payment can be made through our secure website link, www.dovesnest.net/donate, or by check. Checks should be made payable to “Dove's Nest” and mailed to the following address:

Dove's Nest
5723 N 99th St
Omaha, NE 68134

2. If two or more people are speaking on behalf of Dove's Nest, the suggested fee/honorarium is the same as listed above.
3. If the event takes place during public worship, Dove's Nest requests that the hosting faith community consider a free-will offering or offer the opportunity for designated gifts to Dove's Nest during the regular weekly offering.
4. Fees/honoraria for events outside of those listed above shall be negotiated at the time of request.

Travel Reimbursement

The hosting organization is responsible for travel costs, including mileage, lodging, airfare, and meals (those not provided on-site). Mileage shall be paid at the rate of 35 cents per mile or the cost of airfare, whichever is lower. Payment arrangements are the same as those for honoraria and other fees (see above).

1. The speaker may welcome overnight and meal accommodations in a church member's home. Please let the event coordinator know if this is an option.
2. Dove's Nest will seek to keep travel costs as low as possible. Every effort will be made to consolidate travel if multiple individuals are required to travel. In cases where that is not possible, it may be the hosting organization's responsibility to pay mileage for more than one individual.

Thank you for helping support this important ministry!